

Youth and Children's Worker

Job Title	Youth and Children's Worker
Location	Urban Junction, Dublin
Contract	2 year fixed contract (with possible extension)
Salary	€29,590 - €31,069 (pro rata)
Hours of work	16-20 hours per week depending on candidate availability, flexibility required to include evenings and weekends. Working hours to be agreed in advance
Expenses	All reasonable expenses will be reimbursed. These must be agreed with the line manager in advance
Holiday entitlement	20 days annual leave entitlement per year plus bank holidays (pro rata)
References and Vetting	Appointment will be subject to satisfactory Garda Vetting and references
Probationary Period	Subject to the satisfactory completion of a six-month probationary period
Responsible to	A line manager and will be under the supervision of the Management of Urban Junction
Completed applications	No later than 5pm on Friday 7th January 2022
Interviews to be held the week of 17 th January	At interview you will be expected to give a short presentation on disciplining children & young people

The candidate will be required to be a committed Christian, confirming agreement with the Statement of Faith on pp7-8.

Who we are

We are a church and community centre in Blackrock, Co Dublin. We are a part of the Methodist Church in Ireland. We call Ignite our church family and Urban Junction our building.

Our roots are very much in mission, building each other up as believers in order to better serve our world. Innovation and change are important to us. We love trying new things and are constantly adjusting activities to meet needs and people where they are at. We value teamwork and participation and encourage everyone to explore their gifts and have a role.

What we are looking for

We are looking for someone to join our part-time staff team to oversee our care and discipleship of children and young people in both church and outside of church contents. We have regular contact with approximately 50 children and young people under 18 - approximately half in our church family and half in our community activities. We want a self motivated person to join our staff team to journey with these children, to support them in their lives and to bring faith in Christ alive.

For more information on Urban Junction and Ignite please check out our:
Websites | www.urban-junction.com; www.ignitenetwork.ie
Social Media | Urban Junction and Ignite Network Online on Facebook and Instagram

Job Description

Alongside staff & volunteers, develop and implement a discipleship plan for children and young people in our church family and local community.

Main Responsibilities:

- Inspire faith development - spend time with children and young people building relationships, supporting and discipling them
- Encourage young people in living missionally using their gifts
- Develop and deliver new and existing programmes both on your own or in a team (current activities include youth nights, parent & toddlers, all age services/trips, after-schools clubs and camps)
- Nurture relationships across generations
- Manage and encourage a team of volunteers
- Manage related admin – prepare programmes, implement policies and procedures, maintain records
- Be a proactive contributor to the Ignite team of staff and volunteers
- Take part in team meetings, training and mentoring
- Explore other mission/ministry areas you might be interested in, outside of youth work - for personal career and ministry development
- Be involved in the general life and activity of the church and community centre
- Be a Christ-like presence in the local community

Other duties may be determined by the management from time to time.

Person Specifications

	Essential	Desirable
Qualifications	<p>Leaving Certificate (or equivalent)</p> <p>A nationally recognised third level course</p>	<p>A nationally recognised qualification (or currently studying) relevant to a youth and children’s ministry position</p>
Experience	<p>Minimum of 2 year's experience either employed or as a volunteer in a relevant role</p> <p>Experience building relationships, communicating the Bible and discipling children both familiar and unfamiliar with church</p> <p>Experience working on a team</p>	<p>Experience of leading a new ministry initiative</p> <p>Experience managing staff or volunteers</p> <p>Experience doing intergenerational ministry</p> <p>Experience working in a community centre</p>
Skills & Knowledge	<p>Ability to build positive relationships with all ages and in particular children and young people</p> <p>Pastoral skills and an understanding of issues facing young people</p> <p>Gifted at equipping and empowering young people to live out their faith missionally</p> <p>Excellent leadership skills</p> <p>Able to imagine, develop and sustain new activities and events</p>	<p>Driving licence and access to a car</p> <p>Ability to produce graphics, flyers, videos and other media content</p> <p>Creative skills such as drama, music or art</p>

	<p>An enthusiastic team builder who can recruit, train and manage volunteers</p> <p>Ability to support and encourage others</p> <p>Ability to work unsupervised and on own initiative</p> <p>Able to manage time well and be organised</p> <p>Able to work as part of a team</p> <p>Excellent communication skills (online, oral and written)</p> <p>Understanding of safeguarding and child protection procedures</p> <p>Intermediate computer skills including use of Word, Excel, PowerPoint and social media</p>	
<p>Personal/ Character</p>	<p>Passion for Jesus and a desire to share that passion</p> <p>Demonstration of faith in Jesus, including willingness and ability to communicate own faith story</p> <p>Active participant in the life of a Christian Church or Community</p> <p>Self starter / motivated</p>	

Personal/ Character (Cont)	Willing to try new things, adaptable Heart for serving others	
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If this role interests you, please complete our application form. Or if you have any questions, you can email info@urban-junction.com.

Statement of Faith

As a Christian community, we affirm both the Apostles and Nicene Creeds.

God

We believe in God. The creator and sustainer of life, ruler of all that is, perfect in power, goodness, love and wisdom. He exists everywhere, knows everything, and has all authority. We believe God is spirit, by nature intangible and that He is one, but He exists as three persons—God the Father, God the Son, and God the Holy Spirit. We believe God is infinite, incomparable, and unchanging.

We cannot understand God apart from His works, because what God does flows from who He is. We believe God is just, loving, truthful, and holy. God shows compassion, mercy, and grace. God judges sin but also offers forgiveness. The ultimate sign of God's forgiveness is seen in the life, death and resurrection of Jesus Christ.

Jesus

Jesus is 100% God and 100% Man. He was born of a virgin, lived in community with others, taught, healed and pointed people to God's kingdom. He was arrested, put on trial and sentenced to die. He was tortured, ridiculed, beaten and nailed to a cross. He died and was buried in a tomb. Three days later he rose from the dead and returned to his community, before once again leaving them and returning to his father.

Jesus doesn't just break the cycle of sin and disobedience that humanity had got itself stuck in, he changes the cycle completely. He creates something new by being perfection for us. He brings us into new life, restored relationships, our lives can now be hidden with Christ in God. We long to worship Jesus by imitating his life and ministry. He is our model, mentor, mediator, saviour, judge, king and ruler of all. All our values flow from what we understand about his character, concerns, and the practices of his ministry.

Walking on this earth, Jesus began with simple, ordinary people. He called them to follow him, so they could spend time with him, watch how he spoke to people, be taught his ways, learn who was on his heart. We believe Jesus was against injustice and was always for the poor, the powerless and the lost. His message of hope and love and good news is still as relevant and powerful as it ever was. Sometimes people have misused and mishandled his life-giving message and, as a result, have caused serious hurt. We believe that Jesus came to give people a new life, a different way filled with his spirit. We believe that Jesus is the only way we can re-connect with God and be made righteous.

Holy Spirit

When Jesus departed from the disciples after his resurrection he said they would receive power from the Holy Spirit. The Holy Spirit then came at Pentecost and so began the church.

The Holy Spirit is the author of scripture and our comforter, counsellor, and advocate. The spirit is a spirit of truth that convicts us of our sin and guides, teaches and witnesses to us. The Holy Spirit is our intercessor and is God's seal on His people, His claim on us as His very own. We believe it is through the work of the spirit that we are being made more holy and right and that through the Holy Spirit the church is equipped for its work.

Trinity

We, like the early disciples, apostles and followers of Jesus Christ, affirm that there is one God who consists of three persons – God the father, Jesus the Son and the Holy Spirit.

God's Kingdom

Everything we do is for God's glory and his kingdom not the kingdom of the ignite network. We desire to spread word of what God has done for us and is doing for us. We endeavour to point people to God's kingdom regardless of their past, present or future involvement with the Ignite Network.

The Church

Our primary purpose is to worship God and to serve Him and people. We are a sent people. We believe that the purpose of the church is to be engaged in mission for God's Kingdom. We crave healing, discipleship and intimacy with God. But we believe that all of these things come in large part through service. Since we believe that the life of Jesus and the early church demonstrate that God himself is with the lost and the poor of the earth, proclaiming the good news of His kingdom, we also believe that when we co-labour with Him as workers in that harvest field, we not only bring the kingdom into that place, but that we also experience the deepest and truest intimacy with God.